

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

-----  
AVELINA CARRENO, CERILA CEDILLO,  
ARACELI HERNANDEZ, CAROLINA  
HERNANDEZ, LORENA MENDEZ, MARIA  
MENDEZ, LETICIA MENDEZ, ANA MENDEZ,  
CLAUDIA MENDOZA, IRMA MENDOZA, ANA  
PUGA and IVONE ROMERO,

ANSWER

Civil Action No. 07-CV-9400

Plaintiffs,

- against -

ALL CLEAN, INC., SAMUEL RUDICK and  
ALLAN RUDICK,

Defendants.  
-----

Defendants ALL CLEAN, INC., (hereinafter referred to as "ALL CLEAN" or the "Company") and SAMUEL RUDICK and ALLAN RUDICK, by their attorneys Alan B. Pearl & Associates, P.C., as and for their Answer to the Plaintiffs' Complaint, set forth as follows:

**NATURE OF THE ACTION**

1. Deny each and every allegation contained in paragraph "1" of the Plaintiffs' Complaint.
2. Deny each and every allegation contained in paragraph "2" of the Plaintiffs' Complaint except admit prior to 2002 Defendant All Clean operated business at 1515 Lexington Avenue.
3. Deny each and every allegation contained in paragraph "3" of the Plaintiffs' Complaint.
4. Deny each and every allegation contained in paragraph "4" of the Plaintiffs' Complaint except admit Defendant Samuel Rudick was officer of All Clean, Inc.
5. Deny each and every allegation contained in paragraph "5" of the Plaintiffs' Complaint except admit Defendant Allan Rudick was officer and owner of All Clean, Inc.
6. Deny each and every allegation contained in paragraph "6" of the Plaintiffs' Complaint.

7. Deny knowledge or information sufficient to form a belief as to each and every allegation contained in paragraph "7" of the Plaintiffs' Complaint.

**JURISDICTION AND VENUE**

8. Deny the allegations contained in paragraph "8" of the Complaint.
9. Admit the allegations contained in paragraph "9" of the Complaint.

**PARTIES**

10. Deny knowledge or information sufficient to form a belief as to Plaintiff Carreno's residence contained in paragraph "10" and deny each and every allegation contained in the balance of paragraph "10" of the Plaintiffs' Complaint.
11. Deny knowledge or information sufficient to form a belief as to Plaintiff Cedillo's residence contained in paragraph "11" and deny each and every allegation contained in the balance of paragraph "11" of the Plaintiffs' Complaint.
12. Deny knowledge or information sufficient to form a belief as to Plaintiff Hernandez's residence contained in paragraph "12" and deny each and every allegation contained in the balance of paragraph "12" of the Plaintiffs' Complaint.
13. Deny knowledge or information sufficient to form a belief as to Plaintiff Carolina's residence contained in paragraph "13" and deny each and every allegation contained in the balance of paragraph "13" of the Plaintiffs' Complaint.
14. Deny knowledge or information sufficient to form a belief as to Plaintiff Mendez's residence contained in paragraph "14" and deny each and every allegation contained in the balance of paragraph "14" of the Plaintiffs' Complaint.
15. Deny knowledge or information sufficient to form a belief as to Plaintiff Maria's residence contained in paragraph "15" and deny each and every allegation contained in the balance of paragraph "15" of the Plaintiffs' Complaint.
16. Deny knowledge or information sufficient to form a belief as to Plaintiff Leticia's residence contained in paragraph "16" and deny each and every allegation contained in the balance of paragraph "16" of the Plaintiffs' Complaint.

17. Deny knowledge or information sufficient to form a belief as to Plaintiff Mendoza's residence contained in paragraph "17" and deny each and every allegation contained in the balance of paragraph "17" of the Plaintiffs' Complaint.
18. Deny knowledge or information sufficient to form a belief as to Plaintiff Claudia's residence contained in paragraph "18" and deny each and every allegation contained in the balance of paragraph "18" of the Plaintiffs' Complaint.
19. Deny knowledge or information sufficient to form a belief as to Plaintiff Irma's residence contained in paragraph "19" and deny each and every allegation contained in the balance of paragraph "19" of the Plaintiffs' Complaint.
20. Deny knowledge or information sufficient to form a belief as to Plaintiff Puga's residence contained in paragraph "20" and deny each and every allegation contained in the balance of paragraph "20" of the Plaintiffs' Complaint.
21. Deny knowledge or information sufficient to form a belief as to Plaintiff Romero's residence contained in paragraph "21" and deny each and every allegation contained in the balance of paragraph "21" of the Plaintiffs' Complaint.
22. Deny each and every allegation contained in paragraph "22" of the Plaintiffs' Complaint except admit prior to 2002 Defendant All Clean was a New York corporation.
23. Deny each and every allegation contained in paragraph "23" of the Plaintiffs' Complaint except admit prior to 2002 Defendant All Clean maintained its business at 1515 Lexington Avenue.
24. Deny each and every allegation contained in paragraph "24" of the Plaintiff's Complaint.

#### **STATEMENT OF FACTS**

25. Deny each and every allegation contained in paragraph "25" of the Plaintiffs' Complaint.
26. Deny each and every allegation contained in paragraph "26" of the Plaintiffs' Complaint.

27. Deny each and every allegation contained in paragraph "27" of the Plaintiffs' Complaint.
28. Deny each and every allegation contained in paragraph "28" of the Plaintiffs' Complaint.
29. Deny each and every allegation contained in paragraph "29" of the Plaintiffs' Complaint.
30. Deny each and every allegation contained in paragraph "30" of the Plaintiffs' Complaint.
31. Deny each and every allegation contained in paragraph "31" of the Plaintiffs' Complaint.
32. Deny each and every allegation contained in paragraph "32" of the Plaintiffs' Complaint.
33. Deny each and every allegation contained in paragraph "33" of the Plaintiffs' Complaint.

**FIRST CAUSE OF ACTION**

34. Defendants repeat, reiterate and reallege each and every answer to the allegations contained in paragraphs "1" through "33" with the same force and effect as if set forth at length herein.
35. Deny each and every allegation contained in paragraph "35" of the Plaintiffs' Complaint.
36. Deny each and every allegation contained in paragraph "36" of the Plaintiffs' Complaint.
37. Deny each and every allegation contained in paragraph "37" of the Plaintiffs' Complaint.
38. Deny each and every allegation contained in paragraph "38" of the Plaintiffs' Complaint.
39. Deny each and every allegation contained in paragraph "39" of the Plaintiffs' Complaint.

**SECOND CAUSE OF ACTION**

- 40. Defendants repeat, reiterate and reallege each and every answer to the allegations contained in paragraph "1" through "39" with the same force and effect as if set forth at length herein.
- 41. Deny each and every allegation contained in paragraph "41" of the Plaintiffs' Complaint.
- 42. Deny each and every allegation contained in paragraph "42" of the Plaintiffs' Complaint.

**THIRD CAUSE OF ACTION**

- 43. Defendants repeat, reiterate and reallege each and every answer to the allegations contained in paragraph "1" through "42" with the same force and effect as if set forth at length herein.
- 44. Deny each and every allegation contained in paragraph "44" of the Plaintiffs' Complaint.
- 45. Deny each and every allegation contained in paragraph "45" of the Plaintiffs' Complaint.
- 46. Deny each and every allegation contained in paragraph "46" of the Plaintiffs' Complaint.
- 47. Deny each and every allegation contained in paragraph "47" of the Plaintiffs' Complaint.

**FOURTH CAUSE OF ACTION**

- 48. Defendants repeat, reiterate and reallege each and every answer to the allegations contained in paragraph "1" through "48" with the same force and effect as if set forth at length herein.
- 49. Deny each and every allegation contained in paragraph "49" of the Plaintiffs' Complaint.
- 50. Deny each and every allegation contained in paragraph "50" of the Plaintiffs' Complaint.

51. Deny each and every allegation contained in paragraph "51" of the Plaintiffs' Complaint.

**FIFTH CAUSE OF ACTION**

52. Defendants repeat, reiterate and reallege each and every answer to the allegations contained in paragraph "1" through "51" with the same force and effect as if set forth at length herein.
53. Deny each and every allegation contained in paragraph "53" of the Plaintiffs' Complaint.
54. Deny each and every allegation contained in paragraph "54" of the Plaintiffs' Complaint.
55. Deny each and every allegation contained in paragraph "55" of the Plaintiffs' Complaint.

**AS AND FOR A FIRST AFFIRMATIVE DEFENSE**

56. The Complaint fails to state a valid cause of action.

**AS AND FOR A SECOND AFFIRMATIVE DEFENSE**

57. Upon information and belief, Plaintiffs have not attached their written consents to the Complaint. The Complaint in this action is, therefore, defective and the Court lacks jurisdiction to hear the allegations.

**AS AND FOR A THIRD AFFIRMATIVE DEFENSE**

58. The Court lacks jurisdiction as the Defendant in this action is not an employer as defined under the FLSA.

**AS AND FOR A FOURTH AFFIRMATIVE DEFENSE**

59. The Court lacks jurisdiction as the individual Defendants in this action are not an employers as defined under the FLSA.

**AS AND FOR A FIFTH AFFIRMATIVE DEFENSE**

60. Plaintiffs' claims are barred in whole or in part by the applicable statutes of limitations.

**AS AND FOR A SIXTH AFFIRMATIVE DEFENSE**

61. Plaintiffs' claims are barred in whole or in part by the doctrines of waiver, laches and/or collateral estoppel.

**AS AND FOR A SEVENTH AFFIRMATIVE DEFENSE**

62. Plaintiffs' claims are barred in whole or in part because they engaged in culpable conduct and have unclean hands.

**AS AND FOR AN EIGHTH AFFIRMATIVE DEFENSE**

63. Damages alleged to have been sustained by Plaintiffs were caused in whole or in part by Plaintiffs' culpable conduct. Plaintiffs, upon information and belief, were paid in full for their services.

**AS AND FOR A NINTH AFFIRMATIVE DEFENSE**

64. Plaintiffs are not entitled to punitive and/or liquidated damages under the Fair Labor Standards Act, as the actions and conduct of answering Defendants were at all times, taken in good faith and for legitimate and lawful business reasons.

**AS AND FOR A TENTH AFFIRMATIVE DEFENSE**

65. Answering Defendants' conduct was at all times in good faith and for legitimate business reasons. Plaintiffs are not entitled to liquidated damages, nor are Plaintiffs permitted to recover penalties/liquidated damages.

**AS AND FOR A ELEVENTH AFFIRMATIVE DEFENSE**

66. Answering Defendants' pay practices are within the requirements of all applicable statutes and regulations of the New York State Department of Labor and U.S. Department of Labor.

**AS AND FOR A TWELFTH AFFIRMATIVE DEFENSE**

67. The Court should not exercise supplemental jurisdiction over plaintiffs who have not opted into the federal FLSA action.

WHEREFORE, Defendants demand judgment dismissing the Plaintiffs' Complaint, together with the costs and disbursements of this action.

Date: Syosset, New York  
December 5, 2007

ALAN B. PEARL & ASSOCIATES, P.C.

By: 

John K. Diviney, Esq.  
Attorneys for Defendants  
6800 Jericho Tpke., Ste. 218E  
Syosset, New York 11791  
(516) 921-3400

To: Michael Faillace, Esq.  
Michael Faillace & Associates, P.C.  
Attorneys for Plaintiffs  
110 East 59<sup>th</sup> Street, 32<sup>nd</sup> Floor  
New York, NY 10022  
(212) 317-1200



UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF NEW YORK

-----  
AVELINA CARRENO, CERILA CEDILLO,  
ARACELI HERNANDEZ, CAROLINA  
HERNANDEZ, LORENA MENDEZ, MARIA  
MENDEZ, LETICIA MENDEZ, ANA MENDEZ,  
CLAUDIA MENDOZA, IRMA MENDOZA, ANA  
PUGA and IVONE ROMERO,

06-CV-2730  
(Stein JG)

**RULE 7.1**  
**STATEMENT**

Plaintiffs,

- against -

ALL CLEAN, INC., SAMUEL RUDICK and  
ALLAN RUDICK,

Defendants.

-----  
Pursuant to Federal Rule of Civil Procedure 7.1 [formerly Local General Rule 1.9] and to enable District Judges and Magistrate Judges of the Court to evaluate possible disqualification or recusal, the undersigned counsel for ALL CLEAN, INC., SAMUEL RUDICK and ALLAN RUDICK (private non-governmental parties) certify that the following are corporate partners, affiliates and/or subsidiaries of said party, which are publicly held.

NONE.

Date: December 5, 2007

  
\_\_\_\_\_  
Signature of Attorney

**Attorney Bar Code:**  
JKD - 6836